

## PEARL CITY BOARD OF EDUCATION

Regular Meeting for Nov. 20, 2019

President Bremmer called the Regular Meeting to order @ 6:30PM.

After Roll Call the Board approved the Nov. 20, 2019 agenda.

The Board recognized guests and public comments were allowed.

*Mrs. Allseits asked when the school audit information would be open to the public.*

The Board conducted a Public Hearing for the issuance of working cash fund bonds for the purpose of increasing the working cash fund of the District.

The Board approved the Consent Agenda consisting of the minutes from the Oct. 16, 2019 Regular Board Meeting, the Closed Session Minutes from Oct. 16, 2019 Regular Board Meeting, bills and payroll through Nov. 15, 2019 for \$502,265.67.

Communications:

- 1) Reviewed FOIA requests
- 2) Lego League Student Presentation
- 3) Communication Survey Results presented by Dr. Schiffman

New Business:

- 1) Approved FY19 Audit that was presented by the Benning Group
- 2) Discussed the possibility of a road from Rt. 73 to the school parking lot. Will form a committee to work with the Village
- 3) Approved moving back to a Junior High Tackle program
- 4) Approved the purchase of the old Village Plow truck
- 5) Approved the 2020-2021 CollegeNow Program
- 6) Approved Resolution declaring the intention to issue working cash fund bonds for the purpose of increasing the working cash fund of the District
- 7) Approved Estimated Tax Levy and Resolution for 2019 and Setting Truth in Taxation Public Hearing for December 18<sup>th</sup>, 2019
- 8) First reading of new/amended policies: 2:20-Powers and duties of the School Board; 2:20E- Waiver and Modification request resource; 2:70- Vacancies of the School Board; 2:0E- Checklist for filling board vacancies by apt.; 2:100- Board member conflict of interest; 2:105- Ethics and gift ban; 2:110- Qualifications, term, and duties of board officers; 2:200-Types of school board meetings; 2:220- School board meeting procedure; 2:220E- Motion to adjourn to closed session; 2:220E6- Log of closed meeting minutes; 2:250-Access to district public records; 2:250E2- Immediately available district public records and web-posted reports and records; 2:260- Uniform grievance procedure; 3:40E- Checklist for the Supt. employment contract negotiation process; 3:50- Administrative personnel other than the superintendent; 4:15- Identity protection; 4:30-

Revenue and Investments; 4:40- Incurring debt; 4:60- Purchases and contracts; 4:80- Accounting and audits; 4:110- Transportation; 4:140-Waiver of student fees; 4:150- Facility management and building programs; 4:170- Safety; 4:175- Convicted child sex offender, screening, notifications; 4:190- Targeted School violence prevention program; 5:10-Equal employment opportunity and minority recruitment; 5:20- Workplace harassment prohibited; 5:30-Hiring process and criteria; 5:50- Drug and alcohol free workplace, e-cigarette, tobacco, and cannabis prohibition; 5:90-Abuse and neglected child reporting; 5:100-Staff development program; 5:120- Employee ethics, conduct, and conflict of interest; 5:125- Personal technology and social media, usage and conduct; 5:150- Personnel Records; 5:190-Teacher qualifications; 5:200- Terms and conditions of employment and dismissal; 5:220- Substitute teachers; 5:250- Leaves of Absence; 5:260- Student teachers; 5:285- Drug and alcohol testing for school bus drivers and commercial vehicle drivers; 5:290- Employment termination and suspension; 5:330- Sick days, vacation, holiday, and leaves; 6:15- School accountability; 6:20- School year calendar and day; 6:60- Curriculum Content; 6:65- Student social and emotional development; 6:150- Home and hospital instruction; 6:180- Extended instructional programs; 6:210- Instructional materials; 6:270- Guidance and counseling program; 6:300- Graduation requirements; 6:300E1- Application for a diploma for a service member killed in action or for veterans of WW II, the Korean conflict, or the Vietnam conflict; 6:300E2- State law graduation requirements; 6:300E3- Form for exemption from financial aid application completion; 6:310- High school credit for non-district experience; course substitutions, re-entering students; 6:320- High school credit for proficiency; 7:20- Harassment of student prohibited; 7:150- Agency and police interviews; 7:180- Prevention of and response to bullying, intimidation, and harassment; 7:340- Student records; 8:30- Visitor to and conduct on school property; 8:98E1- Letter notifying parents/guardians of school visitation rights – Informational

- 9) Accepted the retirement for the end of the school year for Carla Whitebread, Spanish Teacher
- 10) Approved Resignations of Robert Grebode and Lindsey Miller, Paraprofessionals
- 11) Approved the resignation of Kelly Mandrell effective June 30, 2020, JH/HS Principal
- 12) Approved the hiring of Katie Buzzell as Elementary Paraprofessional.

Meeting was adjourned at 9:35pm